

Agreement for **Blomquist Hale Consulting Group** to Provide Mental Health Solutions For South Weber City First Responders

7. Voluntary and Confidential:
Participation by South Weber City First Responders employees is voluntary. Those employees who are encouraged to seek BHS assistance and refuse will not be penalized by South Weber City First Responders for their refusal. However, the employee, if applicable, is still subject to South Weber City First Responders standard performance and disciplinary procedures based on the employee's performance only. BHS will not enforce or have recourse with such employees.

III. SERVICES TO THE EMPLOYER AND PROGRAM RESPONSIBILITIES

A. Promoting the Program and Orientation as to How to Use BHS:

1. Orientation for Employees:
Departmental meetings explaining the program allows the employee to hear about BHS, ask questions, and feel more comfortable utilizing the service. Orientation sessions for employees promote more self-referrals which produces greater penetration and higher level of prevention. BHS will provide wallet cards for the employee and family members. BHS will schedule training to introduce the program and be available for answering questions. Every South Weber City First Responders employee should have orientation on an annual basis to remind them of when and how to utilize BHS.
2. Posters and Written Announcement:
Posters depicting the BHS program help promote utilization. With approval, posters depicting the Mental Health Solutions program will be placed in strategic locations at South Weber City First Responders work sites. A written announcement to the home informs families of the BHS program available to them; such letters, signed by the employer give credibility to the program.
3. Groups, Classes & Education
BHS provides webinars in various topics, as well as group classes to help employees gain insight and support. Webinars and the upcoming group classes can be found at Blomquisthale.com. In addition, BHS provides a quarterly newsletter that is sent out via email.
4. Prevention Seminars:
BHS will conduct up to 4 hours of education annually, on subjects of interest to South Weber City First

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IV. TERM, CANCELLATION, INDEMNITY

A. Term of this Agreement:

The initial term of this agreement shall be for twelve (12) months commencing on April 1, 2024 and concluding on March 31, 2025. It shall be automatically renewed at the end of each twelve (12) month period thereafter with a 6.5% auto escalator unless either party gives a thirty (30) day written notice of its intention to terminate this agreement. This agreement may be canceled at any-time during its original 12-month term or any twelve (12) month renewal period thereafter by either party giving the other party ninety (90) days written notice of such cancellation.

B. Indemnity:

BHS agrees that it will hold South Weber City First Responders and its employees harmless from any claims, suits or damages resulting from or caused by any act or omission of BHS, its staff, agents, contractors, or employees in the performance of the services provided by this contract.

V. PAYMENT

Payment for each service month will be made in advance and will be due monthly no later than seven (7) working days following receipt of the bill for that service month. Each payment for BHS services will be \$4.91 per employee per month + \$130.00 per first responder wellness visit. A service charge of 1.75% will be added to all statements not paid in full by the last business day of the current month, service charges are to be paid with the next remittance.

A. Items Excluded:

1. Referred to Resources

Services provided by resources to which employees and family members are referred through this contract are not paid for by BHS.

BLOMQUIST HALE CONSULTING GROUP

Signature: *Andrew Theis*

Date 3/19/2024

Printed Name: Andrew Theis

Title: Vice President of Sales

SOUTH WEBER CITY FIRST RESPONDERS

Signature: _____

David Larson

Date:

Printed Name: David Larson

Title: City Manager

**This contract replaces any previously binding agreements or expectations that may have existed between South Weber City First Responders and BHS.*